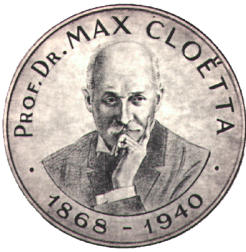




Professor Dr Max Cloëtta Foundation Medical Research Positions

Guidelines

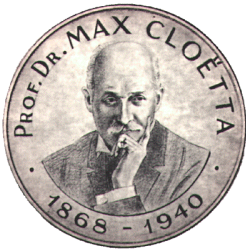
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- GOAL**
- The Professor Dr Max Cloëtta Foundation finances medical research positions at Swiss University Clinics and Institutes.
- These positions are intended for fully trained, independent researchers who are strong candidates for newly created or upcoming academic positions.
- The goal of this funding is to help young researchers progress toward a permanent professorship.
- By creating long-term research posts, the Professor Dr Max Cloëtta Foundation wishes to counteract the threatening lack of young researchers in Switzerland.
- The Universities, Clinics, or Institutes employing the funded researchers remain the formal employers throughout the funding period.
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- A) ELIGIBILITY CRITERIA**
- Applicants for a Cloëtta Medical Research Position must fulfil the following requirements:
- 1. Profile**
- The Cloëtta Medical Research Position is open to independent researchers with clinical and/or experimental experience who have already distinguished themselves scientifically. For this call, independent researchers are understood as applicants who:
- (i) have completed their formal scientific training (typically PhD and/or MD, or equivalent) and are beyond the level of a doctoral candidate or early postdoctoral fellow;
 - (ii) pursue their own, clearly defined research programme, distinct from that of former supervisors;
 - (iii) are able to lead a research line or small research group, including the supervision of junior researchers;
 - (iv) have a strong scientific track record appropriate to their career stage (e.g. peer-reviewed publications, prizes, grants, invited talks);
 - (v) are employed at or formally affiliated with a Swiss university, university clinic, or research institute and can carry out the proposed research project independently at that institution.
- 2. Age**
- Candidates are eligible up to 8 years of academic age, defined as the time elapsed between dissertation or state medical exam and the application deadline. Deductible are periods of parental leave, military or civil service, or other civil duties. Also, deductible are periods devoted to clinical duties up to a maximum of 3 years.
- 3. Host Institution Support**
- The host institution shall support the beneficiary in carrying out the proposed research project and shall provide a written confirmation of this support, in accordance with Article A) 1.
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B) FORMAL REQUIREMENTS	Beneficiaries of a Cloëtta Medical Research Position must meet the following requirements, and their host institution must likewise support and facilitate the fulfilment of these conditions:
1. Duration of the Funding	<p>The Cloëtta funding will end as soon as the beneficiary starts a tenured or non-tenured Assistant, Associate or Full professorship or a permanent position in an academic institution.</p> <p>An extension for a further period of maximally 2 years is extremely rarely provided, e.g. because of special circumstances or project requirements (subject to approval by the Foundation).</p>
2. Research Time Commitment	<p>Basic scientists must devote 100% of their working time to research, including any mandatory teaching duties at their institution.</p> <p>Clinician scientists must devote at least 70% of their working time to research.</p>
3. Objective of Academic Progression	<p>(i) The position shall be open to independent researchers with clinical and/or experimental experience, who have already distinguished themselves, as outlined in <i>Article A) 1</i>.</p> <p>(ii) Obligation of the Position Holder: In the event that suitable academic positions become vacant, the position holder is expected to apply for such positions, provided that the applicable institutional requirements are met.</p> <p>(iii) Responsibility of the Host Institution: Whenever possible, and preferably by the end of the funding period, position holders should be formally considered for long-term integration into the institutions.</p>
C) DECISION DISCRETION	The Professor Dr Max Cloëtta Foundation is under no obligation to justify its refusals.
D) REPORTING	<p>Beneficiaries must submit a brief report to the Foundation on the scientific progress of their work on an annual basis. The report shall also state clearly how much time has been dedicated to research activities. At the end of the term of support, extensions included, the beneficiary shall be obliged to submit a final scientific report to the Foundation.</p> <p>Recipients are also expected to acknowledge the support of the Professor Dr Max Cloëtta Foundation in all publications, posters, presentations, and other outputs, either in writing or by using the Cloëtta logo.</p>
E) SALARY	<p>The salary of beneficiaries should be equivalent to the salary level of a local assistant professorship or an equivalent position. The Foundation determines the amount of the salary in consultation with the university research institution employing the beneficiaries. The Foundation may stipulate a maximum salary.</p> <p>In the case of fellowships for clinician scientists, the Foundation will cover the full salary for the work percentages on research and teaching, as approved within the scope of the Cloëtta Medical Research Position. The remaining salary component for clinical activity is</p>



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borne by the clinical unit of the university research institution. The shares are to be shown in the application.

For the sake of simplicity, the Foundation will pay the equivalent of the legally owed employer contributions according to AHVG/IVG/EOG, BVG, AVIG and UVG as well as any family or other local allowances in the form of a lump sum. The Foundation will be guided by the SNSF's flat rates for social security contributions. In the financial reports (see section F) the social security contributions shall be settled with the actual costs incurred.

The remittances shall be made by the Foundation on an annual basis to the administration of the University, Clinic or Institute responsible for correct settlement of social security contributions and insurance fees.

F) FINANCIAL REPORTING, ACCOUNTING

Beneficiaries shall submit yearly to the Foundation (by March 31st at the latest) a financial report for the past calendar year. This account must show the relevant details on the salary as well as on social security contributions paid by employer and employee.

Additionally, the Foundation reserves the right to directly contact the administration of the respective University, Clinic, or Institute for more detailed information. After acceptance of the financial report by the Office, the Foundation shall inform the beneficiaries as to whether a possible balance is to be settled. Balances in excess of CHF 5'000.- are paid out or claimed. Balances below CHF 5'000.- are carried forward to the next year.

If, despite a reminder, the annual financial report is not duly submitted to the Foundation, any right for compensation will expire without further delay.

G) GENERAL CONDITIONS AND DECLARATION

1. The Head of the Clinic, Institute or Department supports the application and confirms the availability of infrastructure (e.g. lab-space, core facilities) and access to relevant resources if indicated (e.g. biobanking).
2. The applicant commits to providing truthful information throughout the entire application process.
3. The applicant adheres to the application requirements as communicated by the Foundation on its website, in its guidelines and as specified in the "Information Sheet for the Submission of Applications for a Cloëtta Medical Research Position."
4. The Foundation and the applicants comply with the revised Swiss Data Protection Act (nDSG).
5. The appraisal of the applications shall be made by the Foundation, at whose discretion experts may be consulted.

Approved and amended by the Foundation Board: 30 November 1982 / 15 April 1987 / 15 August 1992 / 23 June 1997 / 31 January 2022 / 3 February 2026.